2017 was the year we established our own Sensata Foundation to more directly support qualifying charitable entities, empower a love of STEM learning and all that STEM makes possible, and support communities where we live and work. It was also a year of change, execution and inspiration.

Change to Make It Better
Sensata has a long and proud history of supporting the communities in which we operate. For nearly all of our 100+ year history, we have been involved with outreach programs that nurture and support education, economic development, civic involvement and diversity. As we continued to grow across the United States and beyond Attleboro, we knew that it was time to evaluate our corporate citizenship efforts in order to ensure that we were the best stewards of our employees philanthropy and reflective of their passions and interests, all while ensuring we were in line with best-in-class practices in the world of corporate giving. After significant consideration, we knew that it was time to establish our own Foundation, to place a greater focus and investment in areas that resonated most with our employees.

Execution to Ensure A Smooth Transition and Fresh Start
The Sensata Technologies Foundation received our received our 501(c)(3) status in late 2017, and the team quickly began to establish the processes, procedures, guidelines and back-end systems that would facilitate us to stand on our own for the first time. The volunteer team spent countless hours evaluating corporate giving platforms to enable our financial giving and employee matching; they applied the rigor that we bring to everything at Sensata to establish financial controls to facilitate effective and expeditious fund transfer to ensure that the nearly 200 individual charitable organizations that our employees supported received accurate and timely payouts as well. The team established several committees to evaluate and establish initiatives around our two focus areas – STEM and Community; and with the guidance of our Board of Directors, developed a governance structure. We developed a logo, branding and identity for the Foundation, and launched a website with robust content. Last, but not least, we established grant allocation criteria that reflected the expressed wishes of our employees and used those guidelines as we completed our first grant request and grant allocation cycle.

One of the founding principles of the Foundation was to minimize operating expenses in order to maximize our contribution yield and funds available for financial grants. Through the hard work of the many volunteers that supported the launch and first full year of operations, we were able to ensure that this principle was met and delivered a yield of approximately 95%.

Inspiration from Our Values
In 2018, more than 1,200 #SensataServes volunteers demonstrated our values of Passion and One Sensata and spent time in their communities helping more than 80 unique organizations with service projects. Our teams completed spring and fall cleanup projects, built an outdoor classroom and several structures, cleaned acres of trails and beaches, packed thousands of meals for hungry people in our communities, stocked shelves at local food pantries, tutored countless students and provided career development counseling.

Thanks to the support of Sensata Technologies and our generous donors, the Foundation committed to more than $250,000 in financial grants to 20 deserving organizations for 2019 in alignment with our values of Integrity and Excellence. This represents approximately 47% of funds requested, and our hope is that each year we will be able to fund more activities as we continue to earn the trust of our employees.

Please know that through Sensata and the Sensata Technologies Foundation, we remain committed to making positive lasting changes through our financial grants and support. We thank you for your commitment.

Humbly yours,
Alexia Taxiarchos
President, Sensata Foundation
Sustainability
It is Sensata’s vision that our products will enhance the safety, efficiency and comfort for millions of people every day.

Sensata is committed to sustainable business practices that are safe for its employees, contractors and suppliers, protective of the environment, pro-active in addressing local and global risks to its operations, and supportive of the communities in which we do business.

Community
Sensata employees demonstrate our company value of passion through volunteerism. They take pride in bringing joy to our communities.

Volunteer projects are designed to provide opportunities for our employees to strengthen impact to our communities, and include gardening, carpentry, literacy and STEM activities.

The Foundation
Sensata has a long and proud history of supporting the communities in which we operate. For nearly all of our 100-year history, we have been involved with outreach programs that nurture and support education, economic development, civic involvement, and diversity.

In 2017, the Company founded the Sensata Foundation to more closely support qualifying charitable entities that support the Company’s core initiatives.
Dates of SIGNIFICANCE

2017

- **July 25**
  IRS approves Sensata Technologies Foundation as a 501(c)(3) non-profit

- **November 28**
  Launch in Attleboro, MA on “Giving Tuesday”

- **November 29**
  Launch in Bloomington, MN

- **November 30**
  Launch in White Bear Lake, MN

2018

- **January 18**
  Launch in Thousand Oaks, CA

- **February 19**
  STEAM Fair/Introduce a Kid to Engineering
  Bloomington, MN

- **February 22**
  Introduce a Girl to Engineering Day
  Attleboro, MA

- **March 28**
  Introduce a Kid to Engineering Day
  Thousand Oaks, CA

- **April 24**
  First Annual Sensata Day of Service

- **June 28**
  Food Truck Fundraiser, Attleboro, MA

- **October 28**
  Sensata Open Labs in cooperation with Massachusetts STEM Week

- **October 31**
  2019 Grant Awards

- **November 6**
  2019 Campaign Kickoff

Clearing the way for summer camp
OUR VALUES

Integrity in Action
Sensata is committed to responsible corporate practices in the area of human rights and working conditions. Through leadership support and diversity efforts throughout the organization, Sensata seeks to achieve exceptional business results as a global partner, neighbor, and employer of choice. The company actively supports a culture where employees are free from discrimination and harassment.

Passion
It’s in our DNA to give back to the communities where we live and work. Since our founding in 1916, we have supported many causes that our employees care about – both through financial donations and employee volunteerism. As we continue to grow, we feel that it’s time to provide more structure and process to this area so we can ensure that it receives the attention that it deserves to deliver the greatest yield.

One Sensata
Employees are at the heart of determining everything we do. Our 2000+ US employees guide our efforts through volunteer time and guidelines for funding. Fiduciary decisions directly reflect the feedback to our teams.

Excellence
As our products help make the world safer, cleaner, more efficient and electrified so too can our Company play a bigger role in supporting larger societal challenges – like supporting the engineers of the future and improving the communities where we operate.

Flexibility
We prioritize our volunteerism by providing every employee eight paid hours of volunteer time annually to support the causes dearest to them.

OUR MISSION
Our march to realize our vision

Our mission has always been to be a neighbor of choice. Sensata’s core initiatives, to promote STEM education and support our communities globally, are realized in two ways:

- Employee volunteer programs
- The Foundation, through matching gifts and grants, provides funding for qualifying charitable entities

OUR VISION
What we ultimately seek to achieve

The Sensata Technologies Foundation is a non-profit organization dedicated to empowering the next generation of engineers, and supporting communities where we live and work.
Sensata employees demonstrate our value of passion through volunteering. They take pride in bringing joy to our communities. Their wide range of skills including gardening, carpentry, literacy and career expertise allow them to assist everyone from senior citizens to young children. As one employee stated as their reason for giving back, “I want to leave my campsite better than I found it.”
1200+ Employee Volunteers

4400+ Hours Volunteered

80 Unique Charities

589 Unique Events

100 STEM Activities

900+ Hours Devoted to STEM Activities

Installing 400 feet of fence at the local land trust.
The First Annual Sensata Day of Service was designed to demonstrate our “One Sensata” value by delivering a day of impact and purpose for our communities. Sensata employees across several locations were offered a broad range of activities to use their annual eight hours of paid volunteer time. Events ranged from a clothing drive and packing meals for local food pantries to hosting STEM events for students and beach and nature trail clean ups. Employees were able to select an event based on what matters most to them.
First Annual Sensata Day of Service
April 24, 2018

- 500+ employees participated across the United States
- 1,500+ volunteer hours
- 1,650+ pounds of trash removed from Gull Cove Beach in Rhode Island
- 58K meals packed for hungry families in our communities
- 100+ acres of trails cleared at Audubon Society, Oak Knoll
- ~30% U.S. employees participated
- 77% Highest participation in Thousand Oaks
INTRODUCE A GIRL TO ENGINEERING DAY
February 22, 2018
Attleboro, MA

The initiative focuses on a growing movement to inspire girls’ futures, so they learn they have a place in engineering a better world. The girls were introduced to working women who have made a difference through engineering and technical disciplines.

Attendees
30 girls from six schools and organizations

Activities
• Panel Discussion with Female Engineers
• Tour of CT Scan, Scanning Electronic Microscope and Chemistry Lab
• Hands on: Building a High Five Sensor

STEAM FAIR
February 22, 2018
Bloomington, MN

One of the core initiatives is to allow our employees to use their time and talents to encourage kids to explore the world of STEM and all the fun it can be.

Attendees 20 children ages 2-18

Activities
• Fun with Circuitry
• Painting with Magnets
• Balloon Cars
• Make It Move
• Slime Table
• FIRST Robotics demonstration
INTRODUCE A KID TO ENGINEERING DAY

March 28, 2018
Thousand Oaks, CA

Our goal is to empower the next generations of engineers. Partnering with the Boys & Girls Club of Ventura, we hosted kids who interacted with employees in technical and engineering disciplines.

Attendees
20 middle school children from Boys & Girls Club of Greater Oxnard and Port Hueneme

Activities
• Panel Discussion with Engineers
• Tour of CT Scan and Laser Weld areas, Machine Shop and 3D Printer area
• Hands on: Building a High Five Sensor
STEM VOLUNTEER
MASSACHUSETTS FIRST ANNUAL STEM WEEK CITATION

December 5, 2018
Attleboro, MA

The Sensata Technologies Foundation was awarded a citation from Massachusetts Lieutenant Governor Karyn Polito. The award recognized the Foundation for its participation in the First Annual Massachusetts STEM Week. Nearly 500 events were held statewide, with more than 70 events hosted in 29 communities throughout Southeastern Massachusetts.

Foundation President Alexia Taxiarchos accepts citation from Massachusetts Lieutenant Governor Karyn Polito
The “Sensata Band” collects donations.

FUNDRAISING

$6,000 raised to support Foundation Giving

Food Truck Fundraiser
Atleboro · June 28, 2018
ALL PROCEEDS TO BENEFIT THE SENSATA FOUNDATION

Employees donated home baked goods

$750 raised by Sensata Bake Sale
Throughout the year, employees donated time and talent to support the fundraising initiatives of the Foundation.

$9,800 raised at eAuction
Sensata employees believe in giving back and demonstrate that belief through their charitable contributions to their less fortunate neighbors. The Sensata Foundation matches their donations to increase impact in our communities.

OUR GIVING
STEM CAMP SPONSORSHIP

The Sensata Foundation sent two girls to the Camp Reach Summer Program in 2018. Camp Reach is a 2-week residential program offered each summer at WPI to 30 girls entering the 7th grade. The overarching goal of the camp is to generate interest in and excitement about careers in science and engineering.

The goals of WPI Outreach programs for girls are to generate and sustain adolescent girls’ interest in engineering and technology, their motivation toward education and their self-confidence.

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Sensata Technologies Funding to Sensata Foundation</td>
<td>$205,000</td>
<td>50%</td>
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<tr>
<td>Sensata Matching Funds</td>
<td>$100,000</td>
<td>24%</td>
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<tr>
<td>Sensata Employee Donations and Fundraising</td>
<td>$106,592</td>
<td>26%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$411,592</td>
<td>100%</td>
</tr>
</tbody>
</table>

180+ organizations funded by donations

$250K+ donated to charitable organizations

$25K donated to local disaster relief
THANK YOU TO OUR GENEROUS DONORS

Gamal Abdel-Fattah
Michael Ablondi
Karl Abrahamson
Walid Acosta
Krista Allan
Kimberly Anderberg
Ana Andrade
Viswa Anoop Nerella
Neal Applebee
Nathan Arachkivitz
Juan Arias Herrera
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Jinsong Dai
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Tri Ho
Alison Hopkins
Dennis Iglesias
Olav Imsdahl
Kira Jastive
Christopher Jeznach
Stephen Johnson
Mark Juda
Christopher Kade
Matthew Kalis
Abigail Keith
Alan Kelley
Linda Kelly

“Your generosity will bring the gift of hope and the promise of a new beginning to so many this new year.”

2018 LEGACY GIVING
$120,000
45 Organizations
Missions such as children’s programs, hunger relief, domestic issues, literacy, special needs and wildlife preservation

2018 DISASTER RELIEF
$25,000
20 Organizations

2019 GRANTS
$250,000
20 Organizations

“Sensata has helped us with technology as well as work on our property.”

Dear Sensata Team,
Thank you so much for letting us use your tools. They were very fun to play with and hard to figure out how to use them. I learned that you need to measure your tools for the thing that you are inventing. Sincerely,

Elyse Long

Students bonding with engineers
IN LOVING TRIBUTE

A wonderful colleague, friend to the Attleboro, MA community and dedicated counsel to the Sensata Technologies Foundation (STF), Steve Reynolds, passed away on Friday, January 25, 2019. Steve was instrumental in establishing the STF and served as a trusted founding Member of the Board. His wisdom and guidance will be appreciated for many years to come. Active with both community and professional organizations, he leaves an indelible mark on the communities he served. Steve served as Vice President, General Counsel, and Corporate Secretary of Sensata since 2006, and from 1990 until 2006, as Senior Counsel for Texas Instruments.

Kevin Kennedy
Mira Kim
Charles Kiol
James Kirilis
Kaumudi Knuthventi
Sarah Lang
Matthew Lasorsa
Andrew LeGendre
Matthew Lesnialk
Ronald Levesque
Shuchen Li
Hans Lidfors
Bethany Loiselle
Meelyna Lor
Noah Loren
Andrew Lougee
Robert Lyons
Bruce MacDonald
Samuel MacNaughton
Darren Magas
Michael Maina
Kelly Malouf
Mark McBride
Daniel McCarthy
Zachary McGowan
Judith McGrath
Christopher Mello
Gianfranco Michienzi
John Miller
Nancy Moloney
Melissa Mong
Matthew Monteiro
Anirban Mukherjee
Sean Muligan
Robert Nabb
Vineet Nargolwala
Samantha Negrini
Craig O’Connell
Meagen Otis
Geoffrey Paquin
Christian Pellon
Olivia Peloquin
Galya Petrova
Peter Pfeifer
James Pizzuti
Debra Ponton
Zenon Qi
Manjit Rangi
Robert Rebussini
Calvin Reuter
Steven Reynolds
Jarrad Rocheleau
Brian Rua Jr.
Andrea Ruxton
Matthew Ryder
Alan Sadler
Kathleen Salisbury
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Jacob Sayer
Andrew Schneer
Robert Schrandt
Nancy Serpa
Melissa Shalits
Kendra Sheehan
Chetan Shivsharan
Jonathan Shontz
Shana Shuelt
Jason Slater
Michael Solmen
Cesar Soria
Walter Sosa
Cheryl Stanton
Robert Stefani
Douglas Strott
Martha Sullivan
William Sweet
Mark Tadros
Harshal Tarar
Alexis Takianchos
Peter Teixeira
Jason Thibault
Louis Tomasso
Jacin Trevisoli
Peter Trifon
Ara Vartabedan
Ramona Vasquez
George Verras
Valentina Videva Dufresne
Sander Voss
Jane Waselbeski MacGregor
Keith Washburn
Peter Weiss
Stacey Wellman
John Westerwicz
Christine Widness
Brian Wilkie
Alisa Willette
James Wood
Jennifer Worthington
Tolga Zeybek
Lin Zhang

Wow!!! Wow!!! Such an incredible day of awesome!! Such brilliance!! Such accomplishments! Inspiration and long lasts memories! Thank you for making a difference in our lives!!! Much love and appreciation!!

We have had a lot of corporate volunteer groups on site in the past, and none of them even came close to the work ethic, skills, drive and accomplishments that Sensata demonstrate.

“We have had a lot of corporate volunteer groups on site in the past, and none of them even came close to the work ethic, skills, drive and accomplishments that Sensata demonstrate. “

There was no way we would have done the work and been ready for camp without the work [Sensata] did and recognizing that the camp houses 450 children providing a learning & fun space.”

Steve Reynolds
Building an outdoor classroom

Thank you to our generous donors
Steven Herren
Mary Ann Hewitt-Howe
Tri Ho
Alison Hopkins
Dennis Iglesias
Olav Imsdahl
Kira Jastive
Christopher Jeznach
Stephen Johnson
Mark Juda
Christopher Kade
Matthew Kalis
Abigail Keith
Alan Kelley
Linda Kelly
Kevin Kennedy
Mira Kim
Charles Kiol
James Kirilis
Kaumudi Knuthventi
Sarah Lang
Matthew Lasorsa
Andrew LeGendre
Matthew Lesnialk
Ronald Levesque
Shuchen Li
Hans Lidfors
Bethany Loiselle
Meelyna Lor
Noah Loren
Andrew Lougee
Robert Lyons
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Samuel MacNaughton
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