

Sensata Global Trade Compliance Policy

It is Sensata's policy to comply with all applicable Trade Laws and regulations (as defined below). No transaction will be made in violation of applicable laws or this Policy. This Policy applies worldwide to Sensata and all its subsidiaries and affiliates, whether controlled by Sensata directly or indirectly (collectively, "Sensata"). Sensata's trade compliance program is designed to meet the requirements of the Export Administration Regulations, the International Traffic in Arms Regulations, the sanctions programs administered by the Office of Foreign Assets Control, Customs and Border Protection, and all other applicable import/export regulations wherever Sensata does business (collectively, "Trade Laws").

All Sensata employees and contractors who deal with the import or export of products, software, technical data, or defense services are responsible for understanding the Trade Laws and Global Trade Compliance (GTC) procedures applicable to such transaction. Sensata employees and contractors should request guidance from the GTC or local Legal Departments for any questions that may arise.

Sensata employees and contractors are strictly prohibited from engaging in any transaction in which Sensata products, software, technology, or technical data will be imported or exported in violation of applicable Trade Laws. This includes any exports, re-exports, transfers, or releases, whether directly or indirectly, to any country or entity subject to US or other sanctions.

Failure to comply with the relevant Trade Laws can result in warnings, fines, criminal prosecutions, and withdrawal of Sensata's importing or exporting privileges. Any Sensata employee who violates applicable Trade Laws or our GTC procedures may be subject to disciplinary and other appropriate actions up to and including termination. To ensure compliance with this Policy, all Sensata offices are subject to audits.

If you have knowledge of any actual or suspected trade compliance violation, please contact the GTC Department, Legal Department, or Sensata Ethics hotline. Global Trade Compliance is everyone's responsibility, and together we can help Sensata remain compliant across the globe, while continuing to support our customers worldwide.