



SENSATA TECHNOLOGIES
FOUNDATION

Impact Report 2022



Community. STEM.



Sensata
Technologies Foundation

Celebrating a Milestone, Team Sensata and Partnerships

The Sensata Foundation turned five years old in 2022, making it a milestone year for our young and growing nonprofit organization. The anniversary was an opportunity to reflect on the impact of the Foundation thus far as Sensata Technologies' philanthropic arm. Since its creation in 2017, the Foundation has been steadfast in working toward its mission to be a neighbor of choice, supporting STEM education, community development and equitable access to opportunities in our communities. We take pride in the robust community partnerships that have been built, the funds that have been raised and the annual grants that have been distributed to community agencies in support of this mission.

2022 was remarkable in other ways too, and none of this would have been possible without Team Sensata. Employees gave more than before, demonstrating generosity yet again in a year of uncertainty from economic,

geopolitical and environmental turmoil. Employee support for programs, including the Annual Giving Campaign, contributed more than \$172,000, which was a record and surpassed our goal of \$150,000 for 2022. The Foundation increased total grant funding to \$350,000, making it possible to provide larger grants to 37 charitable organizations. The Foundation also welcomed new community partners operating in Arizona, Missouri, New York, Virginia and Vermont. Employee giving also made it possible to support relief efforts, domestically for communities in the Southeastern US affected by Hurricane Ian as well as overseas to aid people affected by the unrest in Ukraine.

The five-year anniversary also serves as a reminder that the Foundation's work is just beginning. As our communities continue to grapple with economic challenges and lean on charitable organizations, the Foundation will strive to meet the growing need for resources.

The Foundation remains committed to cultivating the strong nonprofit partnerships that are essential in carrying out its mission; the work of our nonprofit partners in delivering positive impact inspires us, and we are excited to feature two Foundation grantees – Mass Audubon and Minnesota-based VEAP – in this Report as examples of this great work.

We are grateful to employees at Sensata's sites across the US who support the Foundation throughout the year and rise to the demands of challenging times by giving. To them, we humbly say, Thank You – we couldn't do this without you and hope we can count on your continued support.

Sincerely,
Officers of the Sensata Technologies Foundation



David Britton
Sensata Foundation
President



Kelly Sadler
Sensata Foundation
Vice President



Jay Barberia
Sensata Foundation
Treasurer



Keegan Willette
Sensata Foundation
Secretary

Sensata Foundation

2023 Team



From left to right: David Britton, Keegan Willette, Kelly Sadler, Alexia Taxiarchos, George Verras, Paul Vasington, Jay Barberia

Board Members

Alexia Taxiarchos
Paul Vasington
George Verras

Foundation Officers

David Britton, President
Kelly Sadler, Vice President
Jay Barberia, Treasurer
Keegan Willette, Secretary



The Foundation welcomed Paul Vasington, Executive Vice President and Chief Financial Officer, Sensata Technologies, as a Board Member in October 2022.

2022 Highlights



19%

Percentage of US employees who donated to the Sensata Foundation.



\$172,587

Record amount of employee donations to the Foundation.



248

Number of agencies receiving funds through the Matching Gift Program.



16.7%

Increase in matching gift dollars from 2021, surpassing \$100,000 annual goal for the first time.



\$49,376

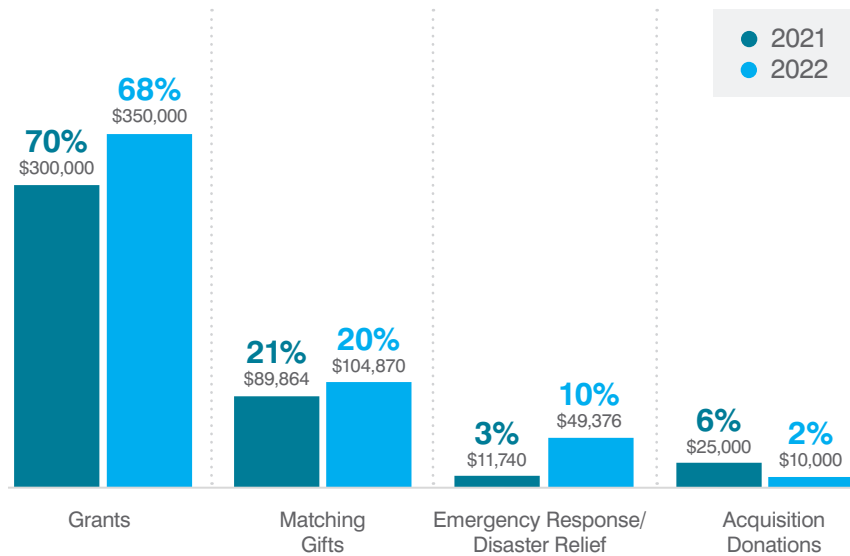
Amount donated to disaster relief/emergency response support.



\$20,770

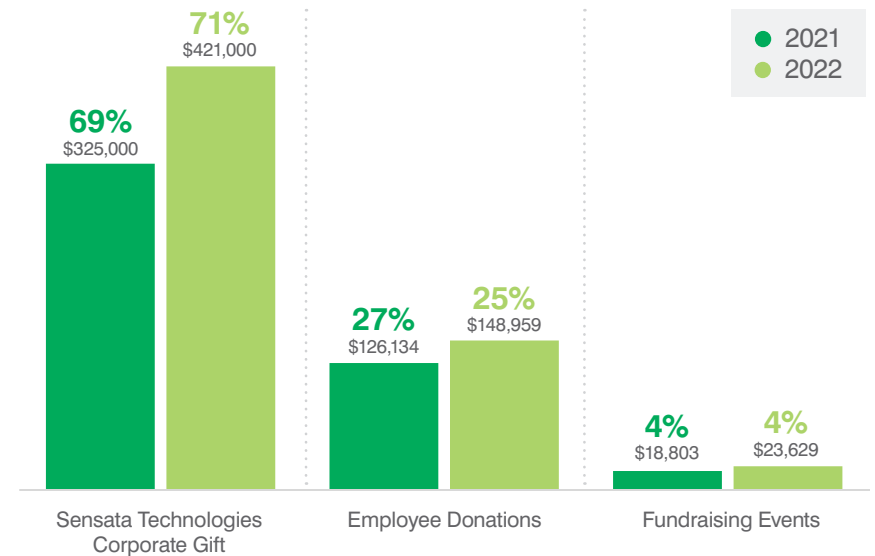
Amount raised during the Foundation's 2022 eAuction. This event was made possible by generous contributions from Sensata employees.

Funds Distributed*

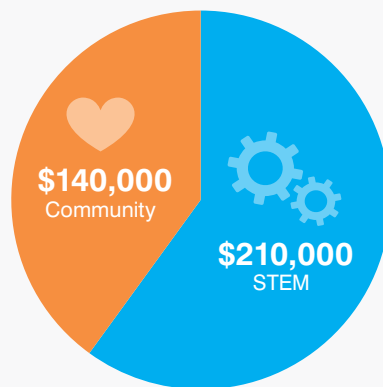


*% listed is percent of annual sum

Foundation Revenue*



Grant Program



The Sensata Foundation was honored to support **37 agencies** with \$350,000 in funding during the 2022-2023 grant cycle. This included agencies in nine states across the country providing support to the communities where Sensata Technologies' employees live and work across the US.

The Sensata Foundation began a three-year funding commitment to The Literacy Center, a longstanding partner, for their Integrated Technology and English Training (ITET) pilot program. Graduates of this new program will receive a strong foundation in computer literacy along with training in utilizing software and English language skills contextualized around tech and IT literacy.

Sensata Foundation

2022-2023 Grant Recipients

* Indicates new grant partners

Attleboro Area Council of Churches (Attleboro, MA)

Attleboro Museum (Attleboro, MA)

Attleboro YMCA (Attleboro, MA)

Big Brothers Big Sisters of Kansas City* (Kansas City, MO)

Boys & Girls Clubs of Greater Conejo Valley (Westlake Village, CA)

Boys & Girls Club of Greater Ventura (Ventura, CA)

Boys & Girls Clubs of Metro South (Taunton, MA)

Breakthrough New York* (New York, NY)

Crossroads for Kids* (Boston, MA)

Crossroads Rhode Island* (Providence, RI)

Family Service of Rhode Island (Providence, RI)

Forgotten Harvest (Oak Park, MI)

Franklin Food Pantry* (Franklin, MA)

Girls Incorporated of Taunton (Taunton, MA)

Gleaners Community Food Bank (Detroit, MI)

High Tech Kids* (Eagan, MN)

Hockomock Area YMCA (North Attleboro, MA)

Idaho Foodbank Warehouse (Meridian, ID)

The Literacy Center (Attleboro, MA)

Mass Audubon (Attleboro, MA)*

Massachusetts Biotechnology Education Foundation (Cambridge, MA)

Massachusetts Science & Engineering Fair (Cambridge, MA)

New Hope (Attleboro, MA)

New York Hall of Science* (Corona, NY)

Newport/Fall River Star Kids Scholarship Program (Middletown, RI)

Old Colony YMCA (Brockton, MA)

Our Daily Bread Food and Resource Center (Taunton, MA)

Our Sisters' School (New Bedford, MA)

Pine Street Inn (Boston, MA)

Rhode Island Community Food Bank Association (Providence, RI)

Robbins Children's Programs (Attleboro, MA)

STEMbassadors (Ventura, CA)

Technical Assistance Partnership* (Phoenix, AZ)

Thompson Island Outward Bound Education Center (Boston, MA)

VEAP (Bloomington, MN)

West End Community Center (Providence, RI)

The Works Museum (Bloomington, MN)



Grant Partner Spotlight

Mass Audubon



One of Sensata's long-time nonprofit partners, the [Mass Audubon Oak Knoll Wildlife Sanctuary](#) offers hands-on science learning programs for K-12 students. A grant from the Sensata Foundation supports the [Blanding's Turtle Rearing program](#) that is offered in partnership with US Fish & Wildlife.

As part of the program, a group of homeschoolers 4 to 12 years old visited this location every week from September to June in the past year to care for a small group of Blanding's Turtles, checking the young turtles' health and collecting data about their growth. The students learned about habitat loss from climate change, how this has affected the Blanding's Turtle's chances of survival and why it's considered

an endangered species. They learned how caring for the young turtles during the first nine months of their lives can improve their chances of surviving the first winter. Once the hatchlings grow through the winter, federal scientists collect the turtles in June for release back into their habitat.

"We wouldn't be able to do this without the funding from the Sensata Foundation to pay for the equipment and the filtration systems for this work," says Chris Hitchener, Lead Education Coordinator K-12 Specialist, Mass Audubon South East. "The students are learning so much from this work...learning about their own local communities, learning to care for the environment and being stewards of the environment."



Grant Partner Spotlight

VEAP



Based in Bloomington, MN, VEAP (Volunteers Enlisted to Assist People) is the Twin Cities' largest food pantry that supports people experiencing financial hardships. VEAP's mission to "create pathways to stronger, more hopeful communities through access to healthy food, housing stability, and supportive services" goes beyond alleviating hunger relief, with an emphasis on improving lives and facilitating long-term stability. The wraparound services offered by their Social Services Department for people experiencing emergency include housing support such as financial rental assistance in the form of landlord advocacy or navigating resources to save money and get on the road to financial recovery.

VEAP serves individuals and families from different walks of life and diverse backgrounds – many with incomes below 200% of the federal poverty guidelines and an increasing number dealing with homelessness, unemployment or increased cost of living as a result of the pandemic and recent economic downturns. In 2022, more than 66% of the people that VEAP supported were from BIPOC

(Black, Indigenous, People of Color) communities, including people of Hispanic and Somali origins.

VEAP's flagship food program uses a multipronged approach – in-store pickup, drive-through, mobile food programs, delivery services, weekend services and school pack programs – to get food to communities. In 2022, VEAP's food programs supported more than 20,000 individuals, and the nonprofit reached nearly 4,000 students through school partnerships. They also partnered with 11 satellite pop-up sites for their Mobile Food Pantry, enabling them to expand food distribution and provide remote access to free groceries and fresh produce.

A grant from the Sensata Foundation supports VEAP's food program. "VEAP would like to extend our warmest thank you to the Sensata Foundation for their generous support. Your donation allowed us to purchase 22,500 pounds of food, which is the equivalent of 18,750 meals! Without this critical gift, many families in our community would go hungry, so we are incredibly grateful," says Kari Thompson, Chief Executive Officer, VEAP.



Thank you, Donors

The Sensata Foundation thanks the following donors for giving to support our communities in 2022.

We recognize the following donors for their annual support since 2018

Anonymous (14)
Krista Allan
Neal Applebee
Michael Bennett
Mary Busch
Jeff Cote
Pete Frackelton
Laura Garcia-Coronado

Nikita Gubanov
Emily Haidemenos
Mark Juda
Chris Kade
Kevin Kennedy
Jennifer Leavitt
Bethany Loiselle
Andrew Lougee

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Nikita Gubanov
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* Company Alumni

† Sensata Technologies Board Member



Learn more at sensatafoundation.org





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