

Sensata Technologies – Policy Statement Regarding Conflict Minerals

Background

The ongoing conflict and violence in the Democratic Republic of the Congo and adjoining countries are fuelled in part from trade in “Conflict Minerals,” which include tantalum, tin, tungsten, and gold or any of their derivatives. With the passing of The Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”) Section 1502, as well as implementing rules and regulations subsequently adopted by the U.S. Securities and Exchange Commission (“SEC”), public companies are required to (a) determine whether the products they manufacture or contract to manufacture contain Conflict Minerals necessary to the functionality or production of those products and the source of such minerals and (b) disclose whether such products were sourced from the Democratic Republic of Congo or its adjoining countries (the “Covered Countries”) and benefited the armed conflict in the region.

Conflict Minerals Policy

Sensata Technologies Holding N.V. (“Sensata,” “we,” “our,” or “us”) supports the improvement of human rights in the Democratic Republic of Congo and surrounding areas. Consistent with our Code of Business Conduct and Ethics, we will comply with the disclosure requirements of the Dodd-Frank Act and SEC regulations regarding Conflict Minerals.

Accordingly, on an annual basis, we will perform a reasonable country of origin inquiry (“RCOI”) with our suppliers, and, as necessary, will perform due diligence using a nationally or internationally recognized due diligence framework, such as the Organization for Economic Cooperation and Development Due Diligence Guidance for Responsible Supply Chains from Conflict-Affected and High-Risk Areas (the “OECD Framework”), in order to determine whether any of the Conflict Minerals that are necessary to the functionality or production of our products were sourced from the Covered Countries. As required and in accordance with SEC rules and regulations, we will report on these procedures annually by filing with the SEC a Specialized Disclosure Report (Form SD) and, as necessary, a Conflict Minerals Report. Refer to our most recent Conflict Minerals Report, which is posted on our website, www.sensata.com, for more information on the procedures performed during the most recent calendar year.

We will endeavor to direct our business, as much as practical, while striving to maintain cost, quality, and performance standards, and while conforming to customer specifications and approval requirements, to suppliers who

- (i) have traceable supply chains,
- (ii) freely share their data and cooperate with us in identifying whether they have sourced Conflict Minerals from the Covered Countries, and whether any such sourcing has benefited the armed conflict in the region, and
- (iii) source responsibly.

We will also support our customers' inquiries about the source of Conflict Minerals that we use in our manufacturing by providing, upon request, a Conflict Minerals Reporting Template (“CMRT”) with

declarations based upon our supplier statements and assessment of products. In general, the declarations in our CMRT will be at the supplier (rather than product) level for the following reasons:

- (i) our RCOI is based on the material and part portfolio that our suppliers provide to us, and
- (ii) the total Sensata portfolio of products includes a large number of product families, products, and related parts, and providing complete compliance information on a product level would not be effective or efficient.

However, we recognize that the SEC rules and regulations require disclosure of products that are not found to be conflict free. In the event a supplier responds to our inquiries indicating that they have been found to not be conflict free, we will determine which products are sourced from that supplier, and identify the specific product families sourced from that supplier as not found to be conflict free. In such an event, we will update our CMRT accordingly.